

ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 2 hr.

Max. Marks: 150

Q.	Marks	<i>Instructions to Candidate</i>
1.		<ul style="list-style-type: none">• There are 15 questions.• All questions are compulsory• The number of marks carried by a question/part is indicated against it.• Content of the answer is more important than its length.• Answers must be written in the space provided. <p>Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.</p>
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Name Anand Kumar Sharma

Roll No. _____

Mobile No. _____

Date 12/11/15Signature 

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REMARKS

GS SCORE

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Q1. Climate change has been described as a perfect 'moral storm'? Critically analyze.
(150 Words) (10 Marks)

Ans In recent times, most of the debates, talks, multilateral conventions are centred around climate change. But why?? why so much of buzz on climate change suddenly?? well, this is an outcome of our own lack of moral responsibility in the past which has caused significant damage to environment leading to climate change. Human civilisations, roll towards growth and developments via industrialisation, urbanisation, have been so fast that they fail to fulfil their moral responsibilities and duties towards our mother nature and now when ~~the~~ our own survival is in danger we have started with our

Remarks

Our sustainable measures. Had this moral awakening been in the past, ~~it would~~ then this situation would have been in a very controlled way. Climate change could be thus seen as an accurate example of "moral change storm" which has forced the humans to realise their moral responsibilities and duties towards nature and other fellow being. Therefore, it is high time that this moral awakening happens holistically in all spheres of life or else human survival would be in danger.

Remarks

Q2. What could be the influence of a civil servant's private life on his/her public life? How would you prepare yourself to separate the two? (150 Words) (10 Marks)

Ans. Civil servant's private life has a very important role in his public life as they both reinforce each other in both positive and negative aspects. For public service life plays a directional role as it helps an individual in forming

- ① Job satisfaction → If a person is satisfied with his job then he can give his best.
- ② Efficiency → If a person is not satisfied / happy in his private life then it affects his efficiency.
- ③ Dedication and Commitment → Private life influences one's dedication and ~~ROA~~ commitment towards organisational goals.
- ④ Personal needs → Needs in private life may influence his decision's prone to corruption.
- ⑤ Lack of motivation → Unhappy person feels

Remarks

amotivated. However it is not a ~~short~~ thumb rule, ~~but~~ many people have been successful despite of not so good private life. However a balance is needed in both.

steps to be taken

- ① Separation of professional & personal life with least interference of each other.
- ② enough time to both to be balance of time dedicated to both so that one does not affect other.
- ③ Prioritisation of the work and individual commitment as per their need to make ~~decision~~ easy decision making.
- ④ organic linkage of both i.e using experience from one to enhance performance in other.

Q3. Do you agree that not only a decent minimum living wage for the people should be fixed but also a limit should be fixed for the maximum income? What are the advantages and disadvantages of this argument? (150 Words) (10 Marks)

Ans. No, I don't agree with this argument. Fixing a maximum wage/income is against the idea of equitable distribution - i.e. fair and deserved share to an individual. It will kill the human Innovation and Creativity which are the basis of human evolution and survival. Minimum wage certainly needs to be fixed for a person to enable him a decent standard of life and live with dignity, but fixing maximum income is ~~against~~ ~~debt~~ will act as a deterrent for humans to innovate, invent, work and there will be no motivation in them to ~~er~~ strive towards excellence. ~~More~~ wealth alone is not a problem.

Remarks

but all application by human is and what we need to control is wrong application and not generation of wealth advantages

① This will ~~not~~ act as deterrent for greed

② Promote equality and less inequality

③ more egalitarian society and it will be driven by searching for other forms of happiness rather than money

④ lead to holistic personality development

⑤ still

Thus there are certain advantage & disadvantages but what we need to do is "moral awakening of conscience" then only the problem can be solved ~~and not~~ generally

Disadvantages
will act as deterrent for innovations

- will lead to demotivation for creativity's work

- may cause more dissatisfaction among individuals

- may increase corruption as humans will try to generate money from other ways

Q4. What are the significant changes brought in the attitude of people by an enlightened society? How society can have a significant contribution in changing the attitude of some people who believe in gender preference? (150 Words) (10 Marks)

Ans. Enlightenment awakens or opens mind of individual & society. Both enlightenment has brought a significant changes in society and view the enlightened society is driven by: Rationality, humanity and common good for all. In the era of dark-ages society was driven by myths, religious texts and social norms, some of them were ~~not~~ irrational, inhuman but over the period of time this has changed and now the decisions are more rational, evidence based, scientific and overall ~~are~~ ~~are~~ aimed at common good for all. For say, changing attitude of people towards females; women empowerment, improving status of trans genders, acceptance of homosexuality, abolition of slavery

Remarks

are the finest example of change in attitudes of society due to enlightenment.

Attitude and behaviour of an individual are driven by experience, personal needs, belief, and one of the most important factor is social norms. A person tends to behave as per the social norms in order to live in balance with the society. So if societal norms can be change then a person's attitude and behaviour is bound to change. A society can play a significant role in changing attitude of people by gender sensitisation, changing customs & norms to give promotion to gender equality.

Attitude Social norms behaviour
(moderate) to change

eg- India being a patriarchal society but recent change in attitude of society has changed attitude of many in backward areas also.

eg- Meghalaya (matruarchol, matulnash society)

Remarks

Q5. What do you understand by the term 'personal effectiveness'? Explain the role of self-awareness in enhancing personal effectiveness. (150 Words) (10 Marks)

Ans Personal effectiveness means realising your strengths and harnessing them to produce result in best possible manner. It is utilising your capabilities to achieve your goals in the best way.

For eg -

- Suppose A is a good talented cricketer but he doesn't know how to utilise his talent. Hence not successful

- B is a mediocre talented but a hardworking and knows how to bring best out of him. He is very successful.

Therefore, her personal effectiveness of B is more than that of A.

Self-Awareness is the pre-requisite or sine qua non for enhancement of personal

Remarks

effective - because for personal effectiveness one has to be aware about his strengths, weakness, capabilities and potential; only after being self aware he will be able to give himself direction towards the right path. Therefore self-awareness plays a significant role in identifying your potentials to ~~max~~ enhance your personal effectiveness.

eg. B. Kalso has to be aware of his weakness, strengths so as to utilize his strengths and remove his weakness in order to become a good sports person.

Remarks

Q6. 'Dis-value among public servants ultimately makes democracy dysfunctional'; corruption is just one example of it. Analyze. (150 Words) (10 Marks)

Ans. Values helps individuals and public servants guide their behaviour, action and choices. So if values help him make good choices and ethical behaviour and decisions, "dis value" makes him go for bad choices and unethical behaviour and decisions i.e. decision which have a negative impact on public welfare. It ~~makes him~~ directs him to make choices which are more in personal interest than public interest. It blinds his rationality and logical thinking. Many disvalues like, corruption, dishonesty, violence, partisanship, lack of empathy makes ~~an~~ a public servant insensitive towards the needs of ~~the~~ people and

Remarks

They fail to fulfill their duty of serving citizens. This all leads to lack of faith of people in the system and their discontentment and among public. They lose their trust in the democratic procedure and all these have been the reason for civil uprisings in many ~~parts~~ parts of world leading to dysfunctional democracy. This disvalue leads to erosion of basic idea of democracy.

→ "Civil servants are to serve the public but not to rule them"
 "Citizen is King"

Q7. Without leadership from the top, any attempt to achieve major ethical reforms in an organisation is bound to fail. In the light of this statement, elaborate on the leadership role displayed by Lee Kuan Yew in Singapore. (150 Words) (10 Marks)

Ans 7 "You do as you see your leader doing"

In field of ethical reforms, leader certainly has to play a key role by setting examples for others to follow, by motivating, guiding others to the right path. Leader is like an engine of train of ethical reforms and they will go in the direction where it will take. Thus it is upto the leader to take it on right track or wrong track. He is the one who will take it to destined goal. Lack of distinct leadership is bound to cause failure of ethical

Remarks

reforms.

Lee Kuan Yew played a significant role ~~in~~ a significant role by setting examples for others to follow; motivate people, punish people, reform people and bringing out a ~~para~~ change in paradigm of governance towards good and ethical governance leading Singapore to ~~become~~ a successful nation and ranked at least corruptible nation and rank 1 in ease of doing business.

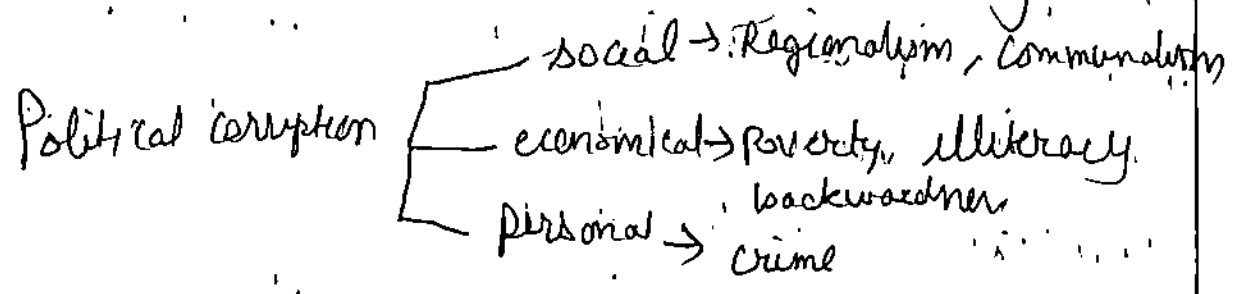
Remarks

Q8. Political corruption differs from other type of corruptions because its unethical affects demoralizes the entire fabric of the society, which is doomed in poverty, illiteracy and backwardness. Illustrate. (150 Words) (10 Marks)

Ans: Political corruption certainly differs from other type of corruptions i.e. administrative, economic etc. Political corruption deals with corruptions in mind of policy makers and law makers and is not limited to economical dimensions only but covers ethical, social dimensions also. Political corruption has an ~~simple~~ umbrella and broad based effect on the society. It affects a larger section of society and not merely few individuals. Political corruption can be in form of money i.e. misusing / directing the money for purpose other than public welfare. It can be in the form of bias towards a certain group / religion leading to regionalism, communalism and inequalities.

Remarks

It can be in their actions as how they treat people. This political corruption is a multidimensional phenomenon which has its impact on all the sections of society.



Thus it can be seen that political corruption has deep rooted and long lasting consequences which not only damage the fabric of society but also demoralises the society leading to erosion of faith in the political framework.

Remarks

Q9. "The basis of all systems, social or political, rests upon the goodness of men"- Swami Vivekananda. What does this reference mean to you in the present context of increasing corruption in the system? (150 Words) (10 Marks)

Ans. Humanity itself is driven by inherent goodness of men and so are all of our systems be it political, social, or economic. This holds very true. Much in present context of increasing corruption as most of the evils are due ~~to~~ to loss of goodness of men. It is mainly due to, loss of conscience of men which has caused this increased corruption in all dimensions of society. Earlier, there were no laws to enforce and all systems worked on inherent goodness of men but with evolution and increasing greed of men it led to increasing corruption.

Remarks

Let us illustrate with examples

eg. Increasing rape in the society is due to ethical/moral corruption - Many laws have been there to deal with it but have not been able to curb it because this action can be controlled more by "awakening of conscience and moral awakening" i.e. "goodness of men" and not merely by law.

② Abolition of slavery was possible due to inherent goodness of society

3rd This we can conclude that ~~system~~ bed-rock or backbone of all systems is the goodness of men. As rightly said:

"Damage of society is not due to activeness of evil but due to inactiveness of good"

Remarks

Q10. In order to enter politics and become an effective participant in transforming society, one has to win an election but to win an election he must sully his hands. In this way, his genuinely noble, objective is tainted much before he has an opportunity to realize it. Why establishment of ethical framework in politics has become a distinct dream?

(150 Words) (10 Marks)

Ans 10 - Establishment of ethical framework in politics has become a distinct dream because of increasing complexity of election issues and lack of responsibility and accountability on part of political leadership.

Problem lies on part of electors and leaders both. winning in an election is a vicious task in India as vote is casted more on caste, region, religion, gender issue than on development. It is the lack of awareness and education among voters which get easily persuaded but such factor rather than the agenda of development.

Remarks

This forces even the noblest person to use unethical tactics ~~because~~ ~~to~~ to win elections.

On other side problem lies on behalf of political leader in lack of responsibility, transparency and accountability which enables them to use unethical measures.

therefore we need to empower citizens and educate them so ~~as to~~ that they will be able to hold leaders accountable, and responsible which will eventually force them to be ethical.

for eg recent realisation of good-governance & ethics has caused a significant decrease in unethical measures but still there is long way to go.

Q11. Outside obligation on the public servant to be ethically and morally correct fails to improve ethics in public service rather the conscience of individual need to be enlightened. What steps will you take to enlighten your conscience for acting ethically correct while in service? (150 Words) (10 Marks)

Ans. "You cannot force a person to be something which he is not". As it is also said change always comes from within and that is only the true change. In today's era with increasing debate on ethical issues, morals and values, there is a constant pressure on public servants to be ethically and morally correct but it has not been able to produce desired results. Forced change cannot last long and it has to come from within. This is the reason that ethics & morals of public servants does not last for long and there is strong contradictions in their

Remarks

actions & decisions many times -
 Lack of integrity and consistency
 is obvious and bound to come
 therefore, need of how to change from
 within it "enlightenment of conscience"

steps to taken

- ① Thorough self-inspection and
 discovering myself.
- ② Constructive debates with fellow
 on ethical dilemmas and ask for
 constructive criticism
- ③ To be more sensitive towards
 issues
- ④ For reading inspirational books from
 great philosophers
- ⑤ Dedicate myself to service of
 mankind

Remarks

Q12. For the proper maintenance of law and order a policeman should consider himself as a citizen with uniform and a citizen as a policeman without uniform. Discuss. (150 Words) (10 Marks)

Ans. There is a golden rule that -

"Do what you expect others to do with you"

For proper maintenance of law and order only policeman are not needed but it has to be a mutualistic ~~relationship~~ relationship

between citizen and policemen & both reinforce each other. For this both have to realize and understand each other's responsibilities, duties and constraints for effective implementation of law and order.

A policeman should consider himself as a citizen & be more sensitive and emphatic towards needs and problems of the ~~citizenship~~ citizenship.

Remarks

Citizens - He needs to keep himself in their place, and feel what he as a citizen ~~stop~~ wants from others [policemen]

Similarly, citizens have to realise policeman's duties and responsibilities and their constraints so that they are not unrealistic in their expectations - They need to keep themselves in policeman's place and to realise what they will expect from citizens and should behave in similar manner.

Thus, for effective law and order implementation both have to work in tandem to produce maximum output & outcomes.

Q13. The crisis of ethics in public life is more because of attitudinal problem of public servants rather than organisational ineffectiveness. Critically analyse.

(150 Words) (10 Marks)

(13) Crisis of ethics in public life is more because attitudinal problem of public servants which leads to organisational effectiveness but certainly attitudinal problem is ~~the~~ not the sole cause and can't be blamed completely.

Attitudinal problem of civil servants has been the important cause ~~of~~ crisis of ethics in public life. Lack of empathy, objectivity, partisanship, apathy towards weaker section of the society of the civil servants has been responsible for loss of faith ~~among~~ and displeasure among ~~public~~ public.

"They rule and do not serve the public"

Remarks

But this attitudinal problem is not inherent, but some of them are acquired during the organisation only. Red tapism, complex bureaucratic structure, political interference, negative work-culture are some of the aspects of organisational ineffectiveness which has led to change in attitude of civil servants.

This attitudinal problem is a very important cause but is ~~not~~ not the sole cause of crisis of public ethics in public life.

Remarks

Q14. Explain the importance of any three attributes with respect to civil services:

(75 Words each) (10 Marks)

- a) Adaptability
- b) Activism
- c) Innovation
- d) Courage

① Adaptability → With increasing complexity of problems and evolving conflicts in the society, as well as evolution of new practices and technology has made adaptability an essential feature of civil services. For bringing out maximum from himself a civil servant has to be flexible as per the circumstances and time to meet the needs of all sections of society. Adaptability helps them to increase their effectiveness and improve their performance despite of evolving problems, issues and technologies. Charles Darwin as said "Survival of fittest (adaptability)".

Remarks

② Innovation → means to come up with new ideas and way to do a job. Innovation has been the sole cause for survival of mankind with increasing complexity and dimensions of problems - conflicts. A civil servant has to deal with innovation as a sine-qua-non for speedy and timely delivery of services. For eg. → cyber security threat

It is a new form of threat to society and a civil servant has to innovate new ways of ideas to deal with it.

With resource constraint as an important factor, innovation becomes essential component of civil servant for achieving the goals & vision of the organisation.

Remarks

(d) Courage is absence of fear and in a society and organisation like this it plays a significant role. Courage only urges and individual to take steps for the welfare of society and ignore & deal with the evils of system and society. Courage gives him freedom to decide independently & free from anyone else's pressure. With increase political interference, courage needs to there in a civil servant to take bold decision to achieve the goals of the organisation. As it is said "one who is afraid is already dead".

eg: T. N. Seshan had courage to deal with political interference and bring out electoral reforms to empower people.

Remarks

Q15. What is the difference between a 'Professional' approach and 'Vocational' approach of the civil services? Of the two, which one will be preferred by you and why?
(150 Words) (10 Marks)

Ans) Professional approach is abiding by rules, and maintain a professional relationship in all sphere of civil service whereas Vocational approach is active guidance and serving others with your own will. Professional approach means you have to do this because you are on this profession whereas Vocational approach mean I will do this because I ~~choose~~ choose this and I want to do it.

Vocational approach will be followed by me because that will help me to be more emphatic, motivated, dedicated

Remarks

towards my goal and
serve the society better. They
will increase my perfect
personal effectiveness and
performance.

Remarks

