

Essay Rough Work Test

Time Allowed: 3 hrs.

Instruction to Candidates for Test 4.

- Attempt Rough Work for all topics.
- Attempt one essay.
- The test carries 125 marks.
- Write the essay in about 1000-1200 words.
- Any page left blank in the answer-book must be crossed out clearly.
- **Candidates are requested to do rough work exercise of all topics.**

(Examiner will pay special attention to the candidate's grasp of his/her material, its relevance to the subject chosen, and to his/ her ability to think constructively and to present his/her ideas concisely, logically and effectively).

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1. Invigilator Signature _____

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well. Bureaucracy as an institution is characterized by impersonality, hierarchy, rules, regulations, value neutrality & merit based selection hence ensuring a better efficiency. But, as corruption scandals from governments to private organisations like FIFA have shown, bureaucracy is hardly a silver bullet.

The concept of bureaucracy is not new. Confucius talked in length about the merit system in Chinese Bureaucracy of ancient times. 'Nauratnas' of the courts of Akbar and Devraya pointed towards an elaborate administrative framework. Bureaucracy is a natural product of increasing mass society wherein any enterprise needs maximum efficiency from small panchayats of village hamlet of Sikkim to cosmopolitan McDonalds of New York Manhattan, we see the same impersonality and mechanical work culture of assembly line and rules. Thus, it is not limited to the government sphere but has penetrated every

Although, sadly enough, it has not lived to the vision for which it was produced and promoted. Woodrow Wilson, former US President saw bureaucracy as an important part of modern democratic welfare state. But lack of transparency, accountability and participation hants the history of its functioning. From the corruption scandals of African countries to the recent Volkswagen emission scandal in corporate world. From the colonial hangover of bureaucracy in India to Spoil system of American bureaucracy, no sphere of its functioning has been left untouched by vagaries of power abuse. In fact, it won't be wrong to say that personal who operate bureaucracy have abused its power and discretion with the scale ~~as~~ comparable to institution itself.

That raises the question of why? what are the real underlining problems of operators of Bureaucracy. One of that surely is 'Goal

Ratna Dr. M. Vishwesaya to ~~modern~~^{meter} Man E. Sreedharan, these bureaucrats have shown what an organised workforce can achieve under an able and motivated leader. Not only some bureaucrats have done extremely well in terms of efficiency, some have redefined their organisations as well. TN Sheshan brought much needed reforms in Election Commission and made it more participative and enhanced trust. These are examples that became extremely famous, but there are thousands of officials who work in Bureaucracy with sense of responsibility and purpose. Every year on Civil Services day & Republic day medals are awarded to remind us that our experiment with bureaucracy is far from over.

Hence, Bureaucracy can be reformed and in fact it needs to be reformed as we have no other alternative. They are inescapable part of our modern governance and administration. And to reform Bureaucracy, we need to reform

needs to be empowered. Selection must not be mechanical but should also be based on core values instead of sheer, raw knowledge. Better training can do wonders in decreasing the alienation with masses. Right based legislations like Right to Information Act and Food Security act raise citizens from the status of beneficiary to a client. Jan Sunwai and social audit are innovations that seek to address social capital of community and decrease power distance from administration.

Thus, bureaucracy does not necessarily through up pygmies. But, that should not be the major point of debate. Bureaucracy as an institution is based on the premise that it is the position which is important, not the personality who occupies it. Hence, the concept of rules, regulations, hierarchy & channels of accountability to ensure that even faulty personalities feel constrained by conventions and regulations.

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Idea for Rough Work

1. Try not to become a man of success, rather try to become a man of value.

• Introduction: Key Concepts

Philosophical discourse on goals of life.

Success: static values perpetual

→ have interdependent relationship → not independent of each other

Gita → kameyogi & sthith pragya

• Main Body-Idea: Key Dimensions

• Define Success values.

• Values determine success → Nelson Mandela

Hitler

• Values determine what you do with success

↳ Gandhiji

• Otherway round. Values may be shaped by success. Sense of responsibility

• Success helps the value laden personality to incentive + inspire masses.

• Why values at higher pedestal than

↳ long & perpetual → legacy

↳ success defines what you become

values define its use

• Conclusion: Final Idea

Success is subjective → Infant both are different sides of same coin

values define what you do to others

↳ success is self satisfaction

Banyan Tree vs ~~Pat~~ Date Tree Kashi

↳ Success must not be defined by power, richness or status but how better human you become

↳ Cultivate values
 Pat-STA
 ↳ then make a dash for excellence
 ↳ Changes

↳ success with success

↳ Success is...

Attitude defines altitude. Success is life is not ~~a goal~~ defined by goalposts of success but by journey of learning to be better human being. Success is position of pleasure and ecstasy — values are some of perpetual happiness.

Both are not independent but are dependent.

→ Geeta → Karma yagi & Sthith pragya.

how are values
and success
related

GS SCORE

- Key Themes for paragraph:

Paragraph 1: *Intro*

Paragraph 2: *History & Extent*

Paragraph 3: *Why Bureaucracy a giant institution*

Paragraph 4: *Problems that Exist (with Examples)*

Multiple Small
Para

Paragraph 5: *— Add Para — why is it Imp — its Achievements*

Can Bureaucracy be reformed.

Paragraph 6:

Role of Charisma — As mentioned in Para 1

Paragraph 7:

Conclusion.

Paragraph 8:

Paragraph 9:

Paragraph 10:

Paragraph 11:

NA.

Paragraph 12:

Paragraph 13:

Paragraph 14:

Paragraph 15:

3. Only those who can deliver should Rule.

- Introduction: Key Concepts

Aristotle → 'philosopher king' → rulers show the way to collective energies of masses. They are drivers of ~~it~~ and channelisers of new enthusiasm

responsible → outcomes → deliver → Accountable → ~~the~~ enthusiasm

→ Democracy → ideologies and goals become clear during election
↳ pol. majority → Now it should deliver

- Main Body-Idea: Key Dimensions

- History of rulers who delivered and got support of masses.
- How rulers operate → if Democratic → majority chooses
↳ Hold Accountable by parliament
- ~~Bad~~ Delivery Imp why
↳ welfare goal
↳ raises above philosophical promises
↳ gives objective to judge
- How to judge delivery.
- Authoritarian → delivery is not ~~not~~ only imp. self worth of being governed
- The crux is how to enforce delivery
↳ democracy

- Conclusion: Final Idea

~~the~~ Delivery is important but not at ultimate pedestal.

↳ ① priority → citizens should be able to enforce

② Delivery should be objectively managed and measured.

③ Democracy is an experiment never ending