

Good try

— Complete the paper
— Refer comments inside

44½

ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 2 hr.

Max. Marks: 150

Q.	Marks	Instructions to Candidate
1.	6	<ul style="list-style-type: none"> • There are 8 questions. • All questions are compulsory • The number of marks carried by a question/part is indicated against it. • Content of the answer is more important than its length. • Answers must be written in the space provided. <p>Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.</p>
2.	6	
3.	4½	
4.	6	
5.	10	
6.	-	
7.	9	
8.	3	

1. Invigilator Signature _____

2. Invigilator Signature _____

Name Siddhartha Gautam

Roll No. _____

Mobile No. _____

Date 16/09/2016

Signature Gautam

Roll No. _____

Q1. You are a social activist. By one survey you come to know that people in many housing societies have employed children as domestic workers, who are suffering from both physical and sexual exploitation. Police has even raided in few housing societies for freeing the victims but it noticed that, cases of exploitation in societies are increasing. Mention the four steps which you will take to eliminate this problem. Justify the reasons for all steps in sequence. (250 Words) (20 Marks)

These activities are punishable under Child Labour (Protection) Act and as well as POCSO Act. Provisions under these acts gives explicit powers to police to make house search (conduct raids) and investigate the suspects. In such a situation as mentioned above I would take following steps:

Step I : Use survey to rope in police machinery : Survey conducted by me could be used as preliminary evidence against such households. Hence, police should be made aware of such survey and asked to act on it.

Step II : Illegal trafficking : This case points to a situation of rampant child trafficking. Hence, police should be asked to interrogate the concerned households about the people who supplied these children. As these incidents are increasing in society it is very important to check trafficking.

Step 3 : Awareness campaign : It is very important to rope in civil society and media in such cases to create awareness in society.

Remarks

Step 4 Rehabilitation of Children : Children once rescued from such situation required special care. Hence, the last step should be to rehabilitate such children.

== 6 ==
Refer Hints

→ This language is inappropriate
 Instead - Lay based on facts of survey & it will be filed & Police's cooperation will be needed for speedy investigation.

→ Give details of such campaign - target audience, means of communication

Remarks Line of thinking is correct
 But could have been discussed (explained) much better.

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Remarks

Q2. There was a day-light murder of a very popular social activist who always raised the issue of poor and downtrodden before District Administration. He was very popular among the downtrodden. A strong and determined crowd of ten thousand people have assembled at the collectorate with the dead body demanding immediate action against the accused police officials who have failed to provide necessary security to the leader. People suspect that there is a hand of one powerful leader from the ruling party. You are the head of the District Administration?

- (a) What are the options available to you?
 (b) Evaluate the merits and demerits of each option and choose the option which you consider best, giving reasons? (250 Words) (20 Marks)

Following options are available to me: Explain what kind of force will be used

- i) Try to disperse the mob by force: This would further aggravate the situation and might even lead to violent confrontation between the police and mob.
- ii) Talk to the people who have assembled: In such an explosive situation it is very difficult to talk to an assembly of people. Further it is also not advisable as it might go out of hand.
- iii) Try to engage some prominent members: As talking to a mob is not possible one should try to talk to some prominent members among the mob who can act as their representatives. They could then be assured of swift action regarding the case. As a confidence building measure between the mob and administration these police officials who were responsible for the security of social activist be suspended till an enquiry regarding the case is not completed. Moreover, FIR should also be filed against the concerned leader of ruling party. These steps would have acted as

Remarks

bridging the trust deficit between administration and the mob, as well as helped to cool of the situation.

Hence, in such a situation I would have opted for third option.

Merits & Demerits are
Not explained.

In certain option only merits are discussed
while in others only demerits.

= 6 =

Remarks

Remarks

Q3. A young IAS officer (District Magistrate) is posted at a place rich in various types of rock minerals where, the contractors are involved in extraction and transportation of mineral rocks. They approached the IAS officer for license and permit. The officer initially took a tough posture and pretends to be very honest officer true to his duty without any temptation or fear in implementing rules and regulations in the public interest. After lapse of some time, he started calling the contractors to his office and showing leniency and flexibility on the compliance of rules and regulation for financial considerations. Later, due to the fear of detection, he involved his driver in the collection of illegal money for helping the contractors and transporters to carry their illegal act unhindered. His driver told him that his act is under the notice of the police forces and one of the constables has told him that his boss (the Superintendent of police) is willing to meet the IAS officer to settle his share in the illegal money to allow the things to go on smoothly otherwise he would act as a whistleblower. A meeting has been arranged and the District Magistrate settled a deal with the Superintendent of Police. Analyse the following situations and comment critically.

- (a) The District Magistrate was very smart and intelligent as he initially displayed a tough posture to finally force the contractors and transporters to surrender before him and pay hefty bribes to him as he realizes that system works like this only. If the whole system works like this then why to blame DM alone in this case?
- (b) The Superintendent of Police knew that he cannot make any change in the system as 'one swallow does not make a summer', so rather than thinking to implement the laws and rules and take pain for the same, he resorted to 'what is possibly best interest is interest of all.' What you have done, if you would have been at the place of SP?
- (c) What is your say about the conduct of the driver? (250 Words). (20 Marks)

Explain why/no

a) It might be true that the system works like this but it is still no excuse for the action taken by the DM. Actions committed by DM clearly shows that he used his powers to extract bribes. He showed no signs of acting proactively against illegal activities taking under his jurisdiction. Further, if one accepts the element of fear in DM, it still doesn't provide any reason for collusion between DM and ~~alleged~~ contractors. As one is responsible for one's own action DM should be only blamed in such a case. Wrongs committed by others doesn't make wrongs committed by one to be right.

Remarks

b) I would have acted as a ~~whistleblower~~ in this case if my ^{first discuss action of current} persuasion.

b) I would have first tried to persuade the DM to stop such activities and discharge his/her duties in an honest manner.

If DM would turn down my request I would have written to concerned senior officials to look in this matter.

If they too are complicit in this case or show reluctance to pursue to matter I would have myself acted as a whistleblower.

c) Conduct of the driver is questionable as he is involved in corruption and transfer of illegal funds.

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More explanation needed

INADEQUATE

= 4 1/2 =

Refer Hints

Remarks

Q4. You are the headmaster of a school where the teachers are indifferent and not punctual to their duties, even students are not much interested in academic activities and parents are least interested in the educational outcomes. You are deeply concerned because you think that 'if schools fail as learning institutions, a nation and its destiny are sure to fail and crumble'. Enumerate a list of five steps you would take to generate interest and motivation among teachers and students for better learning outcomes.

(250 Words) (20 Marks)

We can see from the situation mentioned above that different stakeholders, i.e., teachers, parents and students all are in a ~~disorder~~ abysmal situation regarding their responsibilities. In such a situation it is very important to fix responsibility of each stakeholder and monitor its outcomes. Further, interest and motivation among stakeholders is also extremely important to sustain any ~~edu~~ system for a long term. In light of this understanding I would like to take following steps to generate better learning outcomes:

Step 1) Fix own responsibility and accountability: As a headmaster

I should be responsible for setting standards in my school. Hence, if ^{insincerity} insincerity and punctuality are the problems, I should set higher standards for them myself. For instance, I should never be late myself and if in any circumstances I am late I should take extra class after school hours. Doing this would give me moral authority to ask my teachers to do the same.

Step 2) No administrative work in teaching hours: Most the teachers are indifferent because they are overburdened in terms of number of students they have to handle, other duties (like election and census) that they are expected to perform. Due to all of these

You are having some presumptions

Remarks

→ This school very well may be a govt school

teachers mostly try to do schools administrative work in teaching hours. This seriously affects overall learning outcomes. Therefore, strict policy should be followed that no administrative work should be done in teaching hours.

Step 3) Get parents on board : Environment of families and the interest of parents in their child's education is extremely important to improve learning standards of children and teaching standards of teachers. In this direction ~~had~~ parents association should be formed so that they can collectively hold teachers responsible as well as hold each other accountable. This would motivate and educate parents regarding education of their children.

Step 4) Motivate the students : This is perhaps the most important aspect of improving learning outcomes. In this regard traditional teaching practises should be complemented with new and innovative learning practises. Moreover, better performing students should be rewarded in form of recognition. This would help create a competitive environment among students. ~~Successful~~ ~~flurry~~

Step 5) Sustainability : Improving learning outcomes is a long term process, hence, any system should be designed in a manner in which it is self sustaining. Towards this end we could adopt the framework of 'Parent-Teacher meetings' and 'Housevisits by teachers'. This would fix ~~to~~ two way accountability of parents and

Remarks

teachers, moreover, students would also become proactive towards education seeing the interest of their teachers and parents.

These steps if taken as a headmaster might go a long way in improving teaching standards in school and motivating society in large.

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Ref: Hts

Remarks

Q5. A Cabinet rank Minister has been assigned the Ministry of Petroleum and Gas. He is aware that it is both an opportunity as well as a great responsibility. Yet he is very confused regarding his priorities because of the following situations. You have to observe the situations and state whether the minister should go forward or not by giving adequate reasons.

- (a) His family members, relatives and party members come to him for allotment of retail outlets - a sure source of regular income. They make their point on the argument that the minister will not do any dis-service to public because whether outlets are run by minister's people or others service will still be available to the people.
- (b) The minister has been indicated by the head of his political party that he should use his powers to mobilize funds for the party, because every 'party in power' does it and elections today are 'very expensive'. Also by doing the same, he will come in the 'good books' of the people in command of the political party he belongs to.
- (c) He should focus on implementation of the running projects and carrying out reforms needed to improve the performance of the petroleum and gas producing and marketing companies, as that is the main task mandated to him.
- (d) Since he feels that it would be difficult for him to reconcile personal, party and official interests, he should resign. Is it possible for him to reconcile all these interests?

(250 Words) (20 Marks)

a) Minister should not allot retail outlets to his family members relatives and party members. This is because of following reasons:

- (i) It would be a case of 'nepotism'. By providing retail outlets to his near one's minister would be taking undue advantage of his position. This would not only dent his own personal image but would also degrade the moral authority of government as the ^{principle of} equal treatment would be violated.
- (ii) Allotment of retail outlet to near one's would also be a dis-service to public. This is because being a minister he is a part of executive branch of government and is expected to act in an unbiased manner while discharging his duties. His preference for his family

Remarks

members would lower the credibility of the entire executive branch of government. A loss of faith of people in its government is the most dangerous thing. Moreover, the fundamental right of people in general for equality of treatment would also be violated.

- (b) As mentioned above when someone becomes a minister he becomes a part of executive and executive should also act in an unbiased manner otherwise the credibility of the government decreases. Therefore, the minister should shy away from any such directions of his political party which would compromise the unbiased and honest outlook of the executive. He should strive that his work in his ministry should stand out.
- (c) Minister should have a complete focus on implementation and reforming of petroleum and gas producing marketing companies. This should not just be done because it is the task assigned to him but should also be done considering the implications of his actions on public. For instance, reforms would lead to decrease in oil and gas prices, as this would benefit the country as a whole. The point here is that one should do his/her duty not just for the sake of doing it but also by understanding the greater good that could be achieved out of it.
- (d) Reconciliation of different interests may be possible or may not be possible, but one should always try acting in a manner that it is possible. Resignation is not act in such a direction as it simply denotes shying

Remarks

away from one's responsibility. Therefore, minister should not resign from his office and try to reconcile different interests. He may or may not be successful is a different issue and is not in his hands; what's in his hand is to try making reconciliation possible and he should concentrate upon doing it without any expectation or fear of outcome.

Good

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Remarks

- Q6. You have been newly posted in a department where you find that officers are rewarded on the basis of 'personal loyalties', 'facilitating personal interests' of the bosses and 'presuming to work' rather than 'really working.' Answer the following questions:
- (a) What is the effect of such a working environment in any department/office?
 - (b) How much assessment of an employee should be done on the basis of loyalty? Differentiate between 'personal' and 'professional' loyalty in an office. Which of them is more important?
 - (c) In an office, boss' interest should be considered same as the interest of the office. Do you agree? Why?
 - (d) If professional excellence, merit, hard work and sincerity do not work, one should try only 'what works' for rewards and progression in career. It is true that 'when we live in Rome, we should do as the Romans do'. It is of no use to isolate ourselves on high moral grounds. Comment.
 - (e) Do you think that such an environment is detrimental to all 'office, people and country'? What would you do if you have powers to change the system? Can we do anything if we do not have such powers? (250 Words) (20 Marks)

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Q7. There is a marginal farmers' family which find agriculture as an occupation insufficient for providing food and meeting other basic needs of the family. You are the Block Development Officer in the concerned area. The farmer comes to you with his 12 years old daughter and 11 years old son with a request to engage the daughter as a cooking and cleaning help and the son as a tea vendor in your office; otherwise his distressed family would be ruined. Since you are the 'biggest' accessible person around, they come to you with a great hope for help. Answer the following questions:

- Since you and your wife are working, by agreeing to farmer's request you would help a family in a crisis on the one hand and get some support for your family and office on the other, would you agree with it as it is win-win situation for both?
- What are the other considerations that would come in your mind before taking the decision in favour of the farmer or denying him regarding it?
- What are the other alternative ways by which you can help the farmer in distress?

(250 Words) (20 Marks)

a) The given situation cannot be considered a win-win situation because by employing those children I would push them into child labour. This is punishable under Child Labour (Protection) Act. More than this being a criminal offence it is also a moral offence as I would be taking away someone's childhood for shaping his/her opportunities in life for my own personal convenience. Further, the father of the children would also be ^{held} responsible under Child Labour (Protection) Act. Moreover, he as a father would also be morally wrong as providing education and opportunity to children is a fundamental duty in our constitution. ~~He would~~ His act would also be in violation of Right to Education Act, 2003.

Given the moral and legal drawbacks of the given ~~given~~ situation it could be concluded that such a situation can't be considered as a win-win situation.

Remarks

- b) Other considerations that would come in my mind before denying the farmer would be :
- (i) Farmer must be in great stress as no one wants their children to work unless it is extremely necessary. By denying him can he move a step closer to take an extreme step, i.e., he might migrate, sell his daughter or commit suicide.
 - (ii) Children are still quite young and they could be given a better life if opportunity is given to them at this stage. It would be an important aspect to somehow ensure opportunity for the farmers children.
 - (iii) Farmer's situation shows that there is agrarian distress in the block. Hence, more families could also be facing a similar situation. Therefore, it is important to figure out a long term solution to this problem.
- c) Few of the other measures that could be taken are :
- i) Provide work under MGNREGA.
 - ii) Farmers problem could be related to Crop failure, Credit issue or livestock diseases, for these problems government has launched a remedial policies like Crop Insurance Scheme, Jan Dhan/MUDRA, e-NAM, etc. Farmers could be made aware of the same and it should be tried that some help could be provided under such schemes.
 - iii) Children should be put back in school so that at least the nutrition (mid-day meal) and future of children are secure.
 - iv) Some work on contract basis could also be offered to the farmers wife or to the farmer himself so that their income could be increased.

Good

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Q8. You are posted by the government in a mountainous region as 'Development Commissioner'. You find that the market driven development taking place in the region is not suitable for the mountain eco-system. It is driven by haphazard residential and commercial construction and unsuitable infrastructure projects. Answer the following questions:

- Name five components of policy changes that you would seek approval from the government?
- What would you do with the structures, which have already been raised and infrastructure projects going on?
- How would you create awareness and educate 'people in general' and 'people in power' in particular that 'disasters are made by man, nature only aggravates them'?
- How would we engage NGOs and Civil Society in the process of development?

(150 Words)(10 Marks)

a) Five components of policy changes that one can seek in such situation are:

- Control over market driven development in such regions especially regarding infrastructure projects. How?
- Increase in regulatory oversight - How
- Mandatory Environment Impact Assessment
- Careful study of mountain eco-system
- Effect on biodiversity in region.

b) For such projects their impact and long term consequences needs to be studied, if not done already. For such projects where environment, ^{impact} assessment of project have not been conducted needs to be stopped and evaluated.

c) Recent examples of flashfloods in Uttarakhand and Jammu and Kashmir can act as reference case studies to educate people in power. For local

Remarks

people it is important to rope in local youth and civil society to carry out mass awareness campaign.

d) Civil societies and NGO increases accountability of the system. By including them in consultative process regarding assessment of development project should be a way out.

Ref: Hub

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