

ETHICS, INTEGRITY AND APTITUDE

Time Allowed: 3 hr.

Max. Marks: 250

Q.	Marks	Instructions to Candidate
1.		<ul style="list-style-type: none">• There are 19 questions.• All questions are compulsory• The number of marks carried by a question/part is indicated against it.• Content of the answer is more important than its length.• Answers must be written in the space provided. <p>Any page or portion of the page left blank in the Question-cum-Answer Booklet must be clearly struck off.</p> <p style="text-align: center;">80</p>
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		
13.		
14.		
15.		
16.		
17.		
18.		
19.		

1) Invigilator Signature

2) Invigilator Signature

Name Anjana S. Kumar

Roll No. GSMT2016102

Mobile No. _____

Date 16/1/16

Signature 

REMARKS

--	--

SECTION - A

Q1. Tolerance is treated as one of the main principle of Modern Democratic Rule.

(a) What do you mean by "Tolerance" and discuss its importance in public service?

(b) Being a civil servant, how can you initiate the culture of tolerance in your organization?
(150 Words) (10 Marks)

a) Tolerance is the quality of a person to accept the beliefs and traditions/practices of various sects as much as he believes in his own beliefs. It is an essential quality in public service since people from diverse regions and culture are to be catered to. So maintain that all the people are provided service in a proper and equal manner. Tolerance is an integral part of public service.

Until and unless all the beliefs and practices are treated in an equal manner and also without skepticism, public service cannot attain its desired goals. However being tolerant never means to accept all practices to society. So practices are against the law or the essential good of the people, they need to be curtailed in an efficient and tolerant manner without hampering others sentiments. Eg. banning of jattikattu without hurting their sentiments

How?

Remarks

e. in a tolerant manner with concern.

b) Being a civil servant, the culture of tolerance can be exhibited in the organisation in the following manner:

(i) Making the office bearers aware of the various cultural practices in the region

(ii) Celebrating each and every festival within the office in an equal manner so that all will become tolerant towards each other.

(iii) Prohibiting activities of intolerance if found ~~an~~ suitable punishments to be rewarded.

(iv) Providing an environment within the organisation to exhibit tolerance

(v) Encouraging a tolerant atmosphere within the office so that all complaints from various sections of the region can be considered equally.

(vi) Providing pictures and paintings in the office revealing their tolerant attitudes

Our country is fighting against intolerance on the recent times and public servants are the messengers of government to instill tolerance among the people.

Remarks

Good

1. ✓

Q2. How can the "green behaviour" at work be encouraged among public officers? Discuss the importance of green behaviour in developing a sustainable nation. (150 Words) (10 Marks)

"Green behaviour" can be defined as the behaviour of the people that may bring about activities that enrich our nature rather than harming her. Such a behaviour needs to be encouraged among public officers since our world itself is suffering from climate change and other disastrous events.

It can be encouraged among the public officers in the following manner :-

- i) Preventing corruption from all corners especially in offices where building permit, transport permit, etc are provided.
- ii) Within the area of work itself, activities such as planting trees, celebrating earth day etc can be encouraged.
- iii) Making public offices itself green - solar powered devices, garden and trees, plastic prohibition, etc.
- iv) Awareness campaigns to be organised among the people in their area of work so that the area will be green.

Remarks

- v) Cleanliness within the office and its premises
- vi) Strict actions against practices against nature without political interferences.
- vii) Awarding the public officers in cases of green behaviour to encourage such activities in their personal life as well.

In the present industrialised world, green behaviour has become critical to develop a sustainable nation. The recent examples of disasters of Chennai floods, Uttarakhand floods etc can be attributed to the lack of green behaviour from public officers. In Chennai itself it was only due to the construction on wetlands and other prohibited areas that had led to such a dreadful disaster. Even in Uttarakhand the lack of communication and unethical/unlawful construction of dams caused such a havoc. The whole world is fighting against climate change as is evident from COP21, and on this march to reduce pollution and improve greenery, green behaviour needs to be an essential component for a sustainable nation (for present & future)

.....
Remarks

Q3. Explain with example that for the development of social harmony, harmony within oneself by resolving inner conflicts is more important. Being a civil servant what steps can you take to maintain inner harmony? (150 Words) (10 Marks)

To instill harmony to the world, one must start from oneself, then family, then locality and further on. Similarly for the development of ~~social~~ harmony, harmony within oneself by resolving inner conflicts is more important.

Take an example of a civil servant who ^{has} is having personal issues like an ailing parent at hometown which is quite far from his workplace. It is quite obvious that his mind will be troubled and hence the decisions he take with respect to the society can have unintended consequences. This shows how social harmony is prevented due to lack of inner harmony.

This is not just a case for civil servants. Each and everyone has to maintain harmony within oneself to have social harmony surrounding him. Being a civil servant, several steps can be adopted to maintain inner harmony as follows:

Remarks

(i) Right to Education to be provided to all under 14 so that all will be educated
 (ii) counselling sessions to be conducted in required areas where social harmony is the poorest.

(iii) to make sure that the employees are in good condition, i.e. given adequate leaves, transfers, etc.

They have been asked to find ways to
 (iv) eradicate poverty by all means available
 with a sense of tolerance among people
 by awareness programmes

(v) provide counselling for all regular criminals or wrong-doers

* Thus inner harmony is the first step towards social harmony, the absence of which can not lead a prosperous future.

32

Remarks

Q4. With rapid changes in technology and the borderless global environment, every country needs to have ethical guiding principles. Which guiding principles does India follow? Discuss with examples. Is it in tune with the present requirements of the globalised world? (150 Words) (10 Marks)

In this 21st century with so many technological ~~progress~~ advances, every country needs to maintain ethical guiding principles to enable a peaceful development. India follows ethical principles that are in consonance with global peace and harmony. India has ~~prevented~~ all means to encourage terrorism and violent activities via modern technologies. This is evident from the arrest of the IT engineer who was inculcating IS propaganda from Bengaluru. Similarly, ^{not} ~~all~~ ~~means~~ to ~~prevent~~ spread unethical and unlawful activities have been ~~prevented~~ by our security agencies. ~~needed~~

India is also concerned about its citizens and has taken care of their needs as well. This can be explained from the fact that suitable measures have been taken to know the opinion of the people about "Free Basics" and net neutrality concerns of the people by TRAI, on the other hand

Remarks

India has encouraged the "Project Loon" of Google to enable network connectivity among the rural areas.

~~The guiding ethical principles that India is following is in tune with the present requirements of the globalised world. These principles have given an excellent image for India among the global nations. India's march against terrorism, utmost concern for its people and for the other ailing nations are essentially what is presently required in this borderless world.~~

What are principles in context of India?

③

Remarks

Q5. People generally get true happiness by having meaning and purpose in lives, but they work for short term pleasures more. Do you think that peer and social pressure is keeping people out of getting true happiness in life? (150 Words) (10 Marks)

Marie Dimension

Happiness as an emotion has several ramifications. It varies from person to person and hence subjective in nature. In this highly competitive world, happiness is rarely to be witnessed. Even short term pleasures are rendering more happiness to the present generation.

Happiness can be defined as an emotion that comes out when someone does what he really intended to do and obtain the desired goals. In the present global scenario peer pressure and social pressure are truly keeping out of getting true happiness in life. One may like to pursue English literature in graduation but due to social pressure he may end up in an IT firm after his engineering. Even in his office he may wish to do work in programming, however due to peer pressure he may end up in services sector working in despair each and every working hour. This is ultimately what is happening in the present world.

long term happiness

Remarks

so he had pursued English literature for graduation everything would have been different now. But unfortunately he is finding happiness only during holidays and that too short term pleasures.

This is the case with most of the youth of today. The society has been moulded in such a way that one just seeks to be better than one's neighbour or relative and in the long run it has given a life where happiness is very rare to be seen. The society needs to change to enable people to pursue their own life as per their wishes so that instead of short term pleasures they can avail a life full of happiness ahead.

be specific
around question
of question

(2 1/2)

2nd part →

Remarks

Q6. Sustenance of human values, ethics and morals in human society is an important goal. The duties leading to rights or from-me-onto-others sequence are decidedly a more effective and meaningful educational philosophy to follow. Explain. (150 Words) (10 Marks)

Human society needs qualities such as human values, ethics and morals in a sustainable manner. One needs to perform one's duty in order to enjoy one's rights can be truly effective to impart a healthy human society. Here when one does his own duties when cases of issues or problems are the least and since one can enjoy the rights that follow one will be sure to do one's duties in a proper manner.

Similarly when a person does his activities and men from him others follow, a truly effective chain of good activities can be obtained. However it is essential to make sure that the starting point must be done faithfully and sincerely so that violence or disharmony is not being propagated.

Remarks

India's democratic principle also entails such a policy, i.e. fundamental rights of all citizens enjoy that they enjoy after performing their fundamental duties. However here rights are guaranteed while the duties are expected from the people.

Even the from-me-unto-others sequence can also be traced back with the example of Mahatma Gandhi, whose life was a glorious example for his teachings which others followed that eventually led to the freedom of our nation.

32

Q7. "Gratitude is not only the greatest virtue, but the parent of all others". Do you agree and why? What are the two most important things in your life that you are grateful for?

(150 Words) (10 Marks)

~~I~~ ^{Start with} gratitude ~~second~~ ^{the} statement "Gratitude is not only the greatest virtue, but the parent of all others". To be grateful towards others who have helped you is only the greatest virtue. It is from that gratitude, all other qualities such as honesty, integrity, etc can evolve. Once a person is grateful to the ones who are essential in one's life, one tries to emulate these qualities with others as well. He comes to know about the emotional beauty of being grateful and can ultimately follow a truly ethical and honest life ahead.

In my personal life, I am truly grateful to my parents who have allowed me to pursue my career as per my wishes in spite of the social pressure. And also I am truly grateful to my close friends who have always backed me in my decisions and guided me along the right path and deviating me from

Remarks

wrong paths.

These emotions of gratitude towards them have only aided me in other good qualities like to be honest, truthful etc and have also given me the sense of happiness that I essentially needed in spite of other worldly pressures.

(3)

Remarks

Q8. Lack of self-control is the biggest barrier to well-being, but still it comes last in improving well being as people concentrate more on materialistic values.

(a) What should be the parameters for calculating the well-being of people?

(b) Discuss the importance of self-control for civil services. (150 Words) (10 Marks)

(a) well-being of people can be interpreted in several ways. However the parameters for calculation of well-being of people can be:

(i) Happiness ~~(ii) Health~~

(ii) Harmony

(iii) Peaceful sleep

(iv) Time with loved ones

(v) Essential materials for living like house, water, food, education, etc.

give different approaches?

unfortunately, the well-being of people are now interpreted mainly on outward expenses or wealth rather than the above mentioned key factors. An extremely wealthy billionaire can appear to be among the well-being people to others even though he wouldn't be sleeping peacefully for not even a single night.

Remarks

b) self control is an essential component for civil services. Civil servants are basically public servants who need to maintain a steady composure. They need to have adequate self-control so that they are not short-tempered or act against the true requirements of the public.

They also need to make sure that they will not sway in the winds of corruption as there are several occasions for them to be so.

They need to maintain harmony at work even if they have any inner conflicts in family or higher-ups, as their attitude affects a larger section of the society.

Thus self-control is an unavoidable component in public services.

(32)

.....
Remarks

Q9. 'The rise of individualism, and the central role accorded to it has had many other ill effects at the societal level'. In the light of this statement do we need to examine the basic tenants of individual freedom? If yes then how? (150 Words) (10 Marks)

Individualism can lead to a society where the wishes of an individual is pursued rather than for the good of the society. ^{How has individualism arisen?}

It is high time to examine the basic tenants of individual freedom. In India freedom has been given to individuals with its own restrictions. The restrictions need to be examined on a holistic manner so that such freedoms won't affect the greater good of society as a whole. ^{How has it developed out of it?}

Individual's decision over an issue shall not be propounded unless proper opinion of the whole society is considered and so has to be examined among the basic tenants.

Individualism can even lead to a system of dictatorship if no proper

Remarks

More Distinction

limits are entailed in individual's freedom
in the long run.

in this world of terror, proper methods
to maintain harmony ^{among in society} need to be
considered more important to an
individual's freedom.

29

Remarks

Q10. An attitude of contentment is an antidote to the tendency of consumerism. Do you agree with this idea of contentment? Substantiate. (150 Words) (10 Marks)

In this consumerist era, the attitude of contentment is lacking in majority of the households of urban India. Many houses have more than what is required, since there is no solution for one's greed and ~~an~~ adequate income is present, more and more items are being consumed in relation to their needs.

Several cars, more TVs, more air conditioners, more houses, more clothes. The list goes on and the sense of contentment is substantially lacking nowadays.

This has several ill effects on the global scenario such as more pollution, more affect' addiction to gadgets by children, climate change in the long run, etc.

Too generalised

2

Remarks

Hence it is high time that the attitude of ~~contentment~~ need to be cultivated among the people.

Better
illustration
is required

Remarks

Q11. What could be the influence of a civil servant's private life on his/her Public life? How would you prepare yourself to separate the two? (150 Words) (10 Marks)

Not just for a civil servant, private life can influence ones public & life. His state of mind at office truly depends on his affairs at home. There need to be a concrete separation between ^{now} public life and private life for civil servants. This is because civil servants activities play a major role to change the society for the better and not for the worse. ^{Elaborate}

I would try to maintain a true separation between public and private life by following ethical principles to guide my decisions, i.e. personal relations won't be considered while taking decision in my public office. I will try to get posted in locations other than my hometown so that I can do my work sincerely in the

Remarks:

best possible manner. I will try to get involved in the work by disconnecting myself from home for urgent meetings and try to maintain peace at home so that I can do my best at work. The ~~inner~~ conflicts will be resolved in a better manner to overcome the ~~social~~ conflicts that I may have to face ~~at office~~.

3

Discusses issues

Remarks

Q12. Real freedom is of the mind and spirit it can never come to us from outside. Analyse.

(150 Words) (10 Marks)

what is it?
 Real freedom is ultimately instilled on mind and spirit and can't be from outside. The talent is present within an individual and outside has feeble influence on it.

It can be substantiated from the fact that prisoners can be extremely talented and their artwork within prisons show case that real freedom is essentially of the mind and spirit.

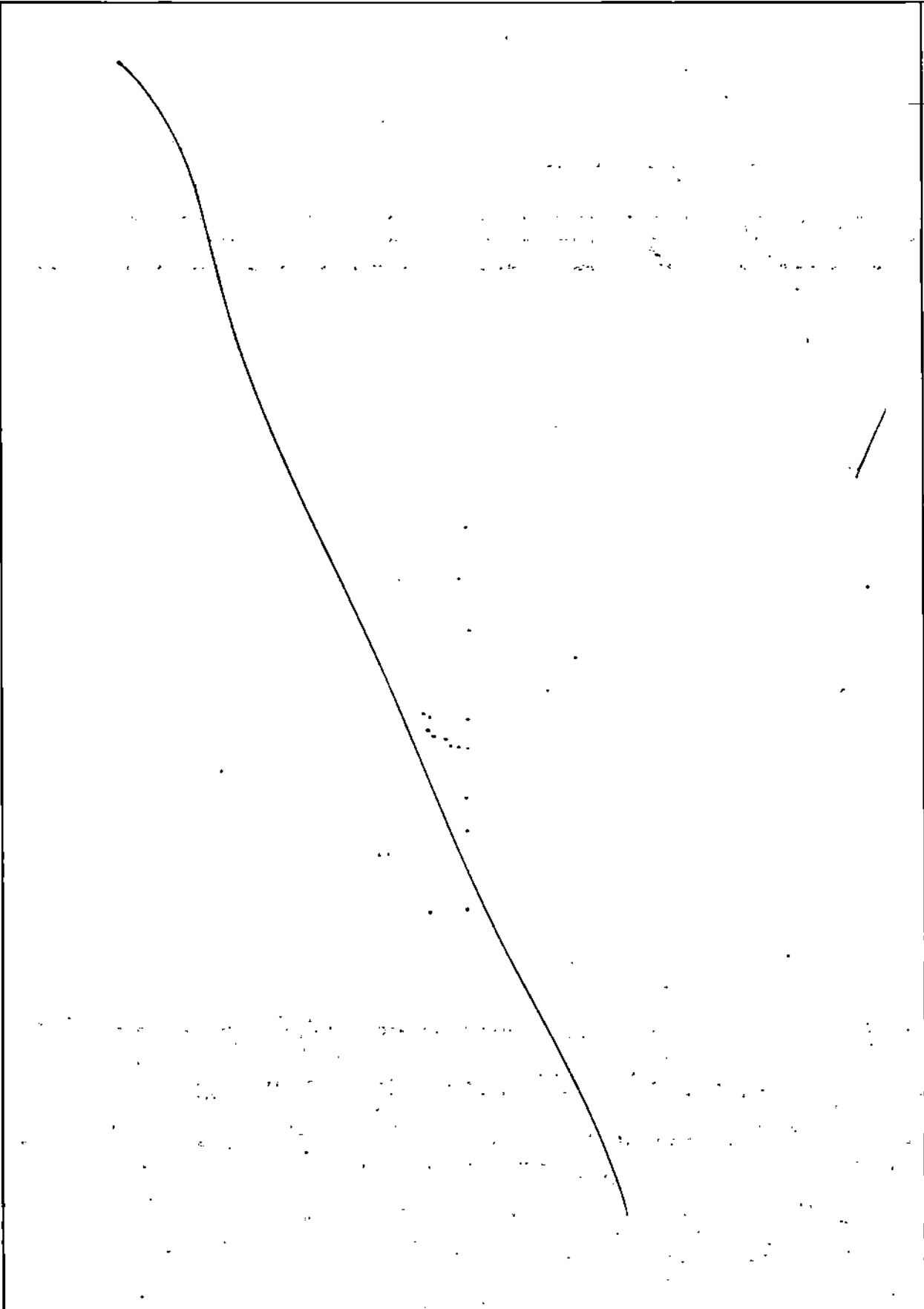
Even the works of Gandhi and Nehru while they were in prison are of immense quality that reveals the real freedom they enjoyed.

Hence chaining or locking from outside can never prevent the real inner freedom within to nurture their own talents.

Question is about inner freedom

Remarks

91/22



Remarks

Q13. What is personality? Describe its relation with values? What are the two important values in your opinion to have a great personality? (150 Words) (10 Marks)

Personality is the quality one shows to other. This has been influenced by the values one holds true to oneself.

In my opinion, honesty and gratefulness are essential to have a great personality. To be grateful to the ones who helped a person is of utmost importance to have a great personality. He will be considered with high esteem once he is grateful to others who spent time and concern for him.

Similarly honesty is an integral quality that one has to maintain to have a great personality. Honesty brings out the personality on flying colour. This attitude pays off to the individual since others will truly respect him for the character he has evolved. This makes him trustworthy.

Remarks

and one who could be admired of

32

Remarks

SECTION - B

Q14. Swachh Bharat Programme is one of the flagship programmes of the government. It envisages investment from central government, state government, local bodies and private players. A pro-active District Magistrate of a city wants to implement the programme in its true spirit and issues an order to mobilize requisite funds for the same without waiting for government funds to be released. The District Magistrate, by the use of the powers of his office, directed all the schools and colleges of the district to collect Rupee one each from all the students and teachers every month and Rs. 10/- from every shopkeeper of the city per month for a Swachh Baharat Fund for the district. However, certain sections in the administration and public found this decision inconvenient and complained high handedness on the part of the District Magistrate while some saw this measure as a means to get unaccounted money. In response to public interest litigation the court put a stay on the directives given by the District Magistrate. The District Magistrate was disappointed by the fate of an innovative idea meant for the success of a flagship programme.

- (a) Instead of winning support from his colleagues in administration and public, the District Magistrate came under suspicion and was misunderstood. What went wrong?
- (b) Should he continue the effort to steer ahead the programme or quit?
- (c) If he decides to proceed ahead, how should he pursue the innovative idea and make it more acceptable?

(250 Words) (20 Marks)

a) In this scenario, the district magistrate lacked patience to start this innovative mission. He could have done in a better manner after consultation with his colleagues in administration. He could have conducted a survey in the region to get the opinion of the public. Instead he started in a hurry that eventually came under such a suspicion. He could also have done or prepared a plan of action after careful study so

Remarks

that such a plan can be effective and efficiently done once the money is allocated by the government.

b) He should continue the effort to steer ahead and prove his innocence and honesty and show his integrity on this

what should be done?
 He should be quite of may convince others that his actions were illegal and he is showing himself to be guilty.

c) If he decides to proceed ahead, the following activities can be pursued:

- 1) Use the money allocated rather than from the funds collected.
- 2) Give back the money to the people or do it for some other essential activity like making good transport facilities, etc.
- 3) Prepare a foolproof master plan to conduct the programme in a sustainable manner so that even

How

Remarks

if he is absent the activities must proceed in the best possible manner.

4) Maintain proper accounts so that there is no chance that he will be again under scanner.

5) Make the achievements of the mission visible to everyone in the area so that they will be convinced eg. cleaner surrounding will reduce spread of diseases and other pests.

(62)

what constitute such master plan

bring more clarity

Remarks

Q15. Slums are providing low paid workers as well as cheap vending of essential commodities like vegetables and eggs. Besides, their women folk work as "Ayas" or "didis" (maid servants) in the middle class urban households, in which both men and women are working. But slums deface the beauty of the cities and spread lots of dirt and squalor in the vicinity. They are also breeding grounds and hideouts for criminals. A strong case is made by the superior authorities to remove these slums and their dwellers by force, even if it was mid-winter. You are the enforcing officer. You have the following options-

- (a) You would vacate the slum by using police force without any consideration for the inclement weather and contribution which the slum dwellers make, as you think that it is paramount to implement the direction of superior authorities at any cost and in the shortest possible time.
 - (b) You will request your senior officers to wait till the weather become normal and an alternative place for settlement of the slum dwellers is designated with basic amenities. ✓
 - (c) You will suggest your senior officers to make it compulsory for all the apartment builders to have provision of very low cost shelters for such shanty but important workers along with every apartment and allot it with the help of administration to identified workers based on some objective criteria. ✓
- (i) Discuss the advantages and disadvantages of all the three options mentioned above.
 - (ii) Which of the three is administratively expedient and prudent? Give reasons.

(250 Words) (20 Marks)

(1) ~~Ans~~ Intro

considering the option (a)

Advantages :

(i) Abiding ^{by} the rules and orders of superiors that can give a good impression in work records

(ii) complete removal of slums that can essentially drive a suitable environment of the growth of cities

Remarks

(iii) Removing ~~hundreds of~~ ~~criminals~~ at a rapid pace.

Disadvantages:

(i) The slum dwellers will suffer from the natural hazards and can lead to the death of many.

(ii) Protest or agitation among the slum dwellers for not getting adequate compensatory relief measures.

(iii) Law and order breakdown.

~~considering options (b)~~

Advantages:

(i) Adequate time and relief provisions given to slum dwellers.

(ii) No death or law and order breakdown.

(iii) Morally ethical action towards the deprived.

Disadvantages:

(i) May not please the senior officials.

(ii) Time taken can be assured.

(iii) Clearing of slums will take prolonged time.

people may migrate in between

Remarks

- (iv) ~~NO~~ Still hideout for criminals &
 (v) can affect the livelihood of slum dwellers
 if relocated farther from their region of
 work.

considering option (c)

Advantages :

- (i) Rebuilding livelihood of workers
- (ii) Criminal hide-outs prevented
- (iii) Adequate living conditions provided.

Disadvantages :-

- (i) More work for administration staff
- (ii) Apartment builders' protest
- (iii) Lack of adequate monitoring mechanism.

(ii) Option (b) is administratively expedient
 and prudent because:

- (i) It acts in a conciliatory manner to
 the slum dwellers
- (ii) It shows equal treatment of the
 rich and the poor

Remarks

iii) Proper safeguards to their life is provided.

iv) Takes more time however so that
city is not eradicated of slums at a
faster pace.

7½

Remarks

Q16. Gandhiji said "A free press should be neither an ally nor adversary... but a constructive critic". Media is the bridge between the ruler and the ruled for transport of information inputs. The Media, particularly the Press, the Radio, the Television and the Cinema together or independently have the potency to either reform or deform the Society.

But what is happening today? Media, that was a mission before independence, grew as a profession after independence and of late it is being criticized for becoming a business without ethics and without any social responsibility. It is because the owners of print and private electronic channels are the owners of either a business establishment or an industrial house or a financial institution. News, naturally in the hands of these businessmen became a commodity. News, which shall be a bare fact is now angled or slanted to make it marketable news. Media wanted stories in place of plain news based on facts. Editorial has become either dictatorial or proprietorial.

- (a) In the light of the given context what are the major ethical concerns for media?
- (b) Do you think that media has become more of a business rather than a medium for the public to raise their outcry against injustice?
- (c) What could be the possible limitations of regulation that led to such condition?

(250 Words) (20 Marks)

(a) The major ethical concerns for media are:

(1) Lack of truth in news:

Media is just publishing news as a commodity to favour their own needs.

It has also become corrupted and paid news is another issue which ultimately doesn't follow the revelation of adequate facts only.

(2) Corruption:

"News is for sale" is the prime slogan.

Those matter that needs to be published

Remarks

for the sake of money is more rather than the content that actually needs to be published.

(ii) Business rather than service:

Media has become just one among the firms of big businessmen who use them to convert black money to white or have adequate hold among the political elite.

Tip: Media by and for political parties:

All the political parties are now having their own media to propagate their agenda and outcaste their opponents, lacking truth in news.

(b) Yes, media has truly become more of a business rather than a medium for the public to raise their outcry against justice. *Don't take a stand in beginning*

Revelations against politically and economically powerful bosses are not allowed by the ordinary public among the present media houses.

Remarks

(c) The possible limitations of regulation that led to such condition can be:

- 1) corruption among the officers who are in charge of regulation
- 2) Political interferences that prevents news that harms their reputation.
- 3) News treated as commodity by the businessmen.
- 4) Lack of adequate censoring mechanism that checks the truthfulness of the news telecast.
- 5) Lack of opportunities for the common man to showcase the issues in the society.

6

Ref. Hints

Remarks

Q17. According to the United Nations, every fifth person in the world will soon be over the age of sixty. The world's largest international organisation is trying to convince its member states to do something to cope with this growing problem. In the context of UN's comment consider following sets of situations:

Context 1: A demographic revolution is taking place throughout the world indicating a phenomenal rise in the population of the elderly. The National Policy for Older Persons essentially envisages support from the State to the older persons to ensure their financial and food security, health care, the need for shelter as well as other needs of the older persons to improve the quality of lives of the older persons. The policy is useful for the older people who have been abandoned by their family members. But government cannot interfere within family where children are not taking care of their parents.

Context 2: Social isolation among seniors is alarmingly common, and will continue to increase in prevalence as the older population grows. Loneliness and social isolation can affect everyone but older people are particularly vulnerable after the loss of friends and family, reduced mobility or limited income.

In the light of the above context answer following questions:

- (a) What are the limitations of the India's National Policy for Older Persons?
- (b) Can you list some of the common concerns of ageing population facing social isolation?
- (c) Suppose you are next-door neighbour of few ageing people living in complete social isolation. What will be your reaction in this situation? What are the options available to you?

(250 Words) (20) Marks)

(a) India's National Policy for Older Persons have provided provisions to punish the children who don't take care of their parents. However it has limitations as well:

- 1) cannot interfere with each and every family and understand the real situation of the elders.

Remarks

(ii) Even ~~for~~ in the govt. sponsored old age homes, adequate provisions for good living are absent.

(iii) There are not sufficient palliative care units for older persons in every part of the country.

(iv) Inadequate monitoring mechanism for such old age homes

(v) Lack of proper awareness programmes to understand the need to take care of such growing population.

(vi) Lack of adequate nursing staff for the old age centres.

↳ general points

b) Common concerns of ageing population facing social isolation are:

(i) Lack of adequate nursing staff to cater to their needs.

(ii) Financial issues for getting adequate medicines

(iii) Lack of companionship from relatives or loved ones.

Remarks

- (iv) Lack of entertainment to free themselves from other sorrows
- (v) Lack of proper food as per their medication.

(c) In this nuclear world, there are several secluded old age people surrounding us. If I come across such a group, I ~~will~~ will try to bring about harmony and happiness in their lives.

The options available to me are:

- (i) Try to contact their relatives and make them aware of their present situation.
- (ii) Try to spend time with them when I am free.
- (iii) Try to find out a place where these people can be treated in a well managed manner so that they can be ~~with~~ with more people.
- (iv) Try to bring kids in the nearby area so that they both will benefit.

Remarks

(62)

points are good - but doesn't
more effective ~~of~~
presentation of info -
Ref Hints

Q18. A language is the mirror of a community. India has lost around 20 per cent of its languages in the past five decades which shows how some indigenous languages have suffered because of urbanization. You are the District Magistrate of a tribal district. You have found many tribal languages and culture to be endangered in that region due to high pace of development.

(a) What steps will you take to conserve their languages and cultures?

(b) Discuss some concrete steps alongwith possible limitations.

(250 Words) (20 Marks)

- (a) Steps to be taken to conserve their languages and culture are:
- (1) Use of translator for all activities between tribals and officials
 - (2) Encouraging spreading of such languages to more people and showcasing their culture ^{now}
 - (3) Provide an enabling environment so that their language and culture won't disappear.
 - (4) Inculcate education of language and culture among the children of the area.
 - Include in school curriculum?

Remarks

b) certain steps adopted can be:

i) use of translator:

Since very few are literate in such languages and the language of the officials.

certain applications have been developed to aid this translation that can be of great help. Eg. among Oregon tribes.

ii) Educating the children:

tribals who are equipped to teach such indigenous languages to those who are not used to it are very less. With proper administrative training to them can be provided to overcome that limitation.

iii) Encouraging their culture among the general public:

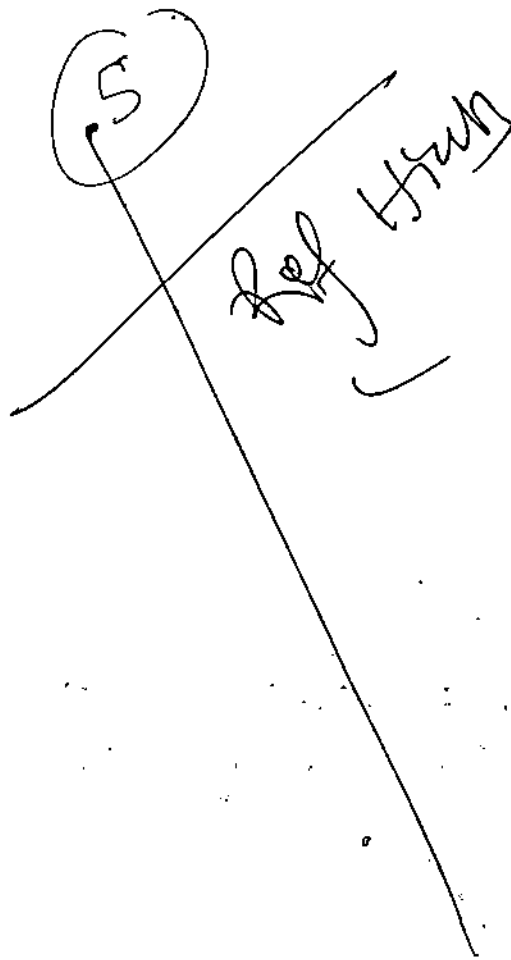
showcasing their indigenous language and culture can be of not much interest in the present IT world. However inculcating more awareness and exhibiting in areas where there are

What are the constraints?

more chances of interested people turning up can be a solution.

(w) providing adequate funds for the activities:

Getting funds sanctioned at appropriate time can be a limitation. However proper management and adequate submission of facts can reduce the time gap.



Remarks

Q19. In a particular village, there is communal tension between two Communities. The local SHO has taken a prompt action against trouble makers of two communities by arresting ring leaders of both communities. A powerful minister is putting pressure on the SHO to release arrested persons of a particular community or face suspension.

SHO is an honest, and upright officer and has come to you for a proper advice.

Following are some suggested options. Evaluate merits and demerits of each of these options and indicate, what would you like to advise him, giving proper reasons?

- (a) The SHO will complete all papers and records immediately after arrest and express his helplessness in absence of a court order for release.
- (b) SHO will agree to minister and release the people of a particular community.
- (c) Release the people of both the communities.
- (d) Seek instructions from Superintendent of Police of the district.

(250 Words) (20 Marks)

Regarding option (a) into 2

Merits:

1) His honesty is unquestionable and also his integrity.

2) Gives his best to maintain peace in the area

Demerits:

1) suspension from service

2) social stigma associated with it.

Regarding option (b)

Merits:

1) saves his job

Remarks

(u) maintains good relations with minister.

Demerits :

- 1) Lack of harmony in the area
- 2) His integrity questioned

Regarding option (c)

Merits :

- 1) Not under suspicion from the other group.
- 2) ~~Unhappy~~ Minister not satisfied atleast to a certain limit
- 3) No suspension

Demerits :

- 1) Lack of peace in the area - gives wrong
- 2) People not satisfied with his work - message

Regarding option (d)

Merits :

- 1) Opinion from senior official helps to get an adequate solution
- 2) Can show his integrity by seeking second opinion.

Remarks

Demerits :

i) can't trust the SP- if he is influenced by Minister or not

I would advice him for option (a) so that

i) He had done his duties, abiding by law as well as ethically right.

ii) Brings peace in the locality which is his primary motive as an SHO

iii) since all are done as per law even if he is suspended he can raise his voice by showing proper records.

~~6 1/2~~ $2+2+2+2+2$
8 1/2

Remarks

1. The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that this is essential for the proper management of the organization's finances and for ensuring compliance with applicable laws and regulations.

2. The second part of the document outlines the specific procedures that should be followed when recording transactions. This includes the use of standardized forms and the requirement that all entries be supported by appropriate documentation.

3. The third part of the document discusses the role of the accounting department in the overall financial management of the organization. It highlights the department's responsibility for providing timely and accurate financial information to management and other stakeholders.

4. The fourth part of the document discusses the importance of internal controls in preventing fraud and ensuring the integrity of the financial reporting process. It provides a list of key internal control activities that should be implemented across all departments of the organization.

5. The fifth part of the document discusses the role of the audit function in providing independent assurance on the organization's financial statements. It outlines the scope of the audit and the responsibilities of the audit committee and the external auditors.

6. The sixth part of the document discusses the importance of transparency and communication in financial reporting. It emphasizes the need for clear and concise disclosure of financial information and the role of the financial reporting process in building trust with investors and other stakeholders.

7. The seventh part of the document discusses the importance of staying up-to-date on changes in financial reporting standards and regulations. It provides a list of resources that can be used to stay informed of the latest developments in this area.

8. The eighth part of the document discusses the importance of the financial reporting process in supporting the organization's strategic objectives. It highlights the role of financial information in decision-making and the need for a robust financial reporting system to support the organization's long-term success.